



## **Understanding Cultural Diversity**

The following resources have been curated by professionals in the field of DEIB to help support your growing knowledge and skill sets in this course.

## Differences Between Race and Ethnicity

This online article provides information on the sometimes confusing distinctions between race
and ethnicity, the way the meanings of these categories have evolved over time, and how they
can shift depending on the context.

## Hofstede's Cultural Dimensions

• This online article provides specifics on psychologist Dr. Geert Hofstede's Six Dimensions of Culture and how understanding cultural differences can remove barriers to communication and the ability to build connections and motivate people.

## **Culture and Identity**

• This website includes definitions, additional information, and videos to help build a better understanding of how culture and identity create deeper understandings of oneself and others, leading to better and more meaningful connections.